

## Posting/Blogging/Authoring - terms and conditions of use

## **Acceptance of Terms**

When you use a Women's Suite, Inc. blog (the Blog), posting, authoring, etc. you are agreeing to the Terms and Conditions of Use (Terms of Use) set out below. Please note that Women's Suite may amend these Terms of Use without notice at any time, so please ensure you review them regularly.

- 1. With respect to all content (both text and graphics) you elect to post on the Blog, you grant Women's Suite a royalty free, perpetual, irrevocable, nonexclusive, fully sub-licensable and worldwide right and license to use, reproduce and deal with such content by all means whatsoever, (including, without limitation in print and in electronic form).
- 2. The content of the Blog is for private, non-commercial use by you.
- 3. You agree not to use the Blog to:
  - a. post any content that is unlawful, harmful, threatening, abusive, harassing, tortuous, defamatory, profane, vulgar, obscene, invasive of another person's privacy, hateful, fraudulent, discriminatory, provokes or encourages violence or is racially, ethnically or otherwise objectionable;
  - b. impersonate any person or entity or misrepresent your relationship with any person or entity;
  - c. post any content which you do not have a right to post;
  - d. post any content that may damage the reputation or good will of Women's Suite;
  - e. post any content that infringes any patent, trademark, trade secret, copyright or other proprietary rights of any person or entity;
  - f. post any content that would infringe any US laws;
  - g. harass another;
  - h. collect or store personal data about other users;
  - i. provide any links to any website if the presence of such link and the content accessible through such link would breach the Terms of Use;
  - j. post or otherwise transmit any unsolicited or unauthorized commercial advertising or promotional materials;



k. post any material that contains software viruses or any other computer code, files or programs designed to interrupt, damage, destroy or limit the functionality of any computer software or hardware or telecommunications equipment.

Violation of any of the above terms is likely to lead to the immediate removal of all material posted on the Blog by you without notice, warning or explanation to you and such violation could lead to legal action being taken against you by the authorities or an aggrieved party. For the avoidance of doubt nothing in these Terms of Use shall restrict the freedom of Women's Suite staff to question and test received wisdom, and put forward new ideas and controversial or unpopular opinions.

- 4. Women's Suite reserves all copyright in all content (both text and graphics) created by Women's Suite employees. You may not re-purpose, re-publish, or re-present this content in any medium or format without the prior written consent of Women's Suite.
- 5. Women's Suite invites users of the Blog to notify Women's Suite of any content (both text and graphic) on the Blog that does not, in the user's opinion, comply with the Terms of Use. Women's Suite undertakes to address any complaints promptly and without bias or prejudice.
- 6. Users of the Blog who are under the age of 16 years of age are urged by Women's Suite to get the assistance and permission of a parent or guardian before starting to use the Blog, and are further urged not to reveal any person details, including where they live, where they attend school, how old they are, or what their telephone number is.
- 7. You acknowledge and agree that serious and/or persistent violation of the Terms of Use will result in Women's Suite using any information in its possession to take appropriate action, and this shall not be limited to passing information to parents, guardians, schools, employers, e-mail providers or the police.
- 8. The Blog may provide, or third parties may provide, links to other World Wide Web sites or resources. Because Women's Suite has no control over such sites and resources, you acknowledge and agree that Women's Suite is not responsible for the availability of such external sites or resources, and does not endorse and is not responsible or liable for any content, advertising, products, or other materials on or available from such sites or resources. You further acknowledge and agree that Women's Suite shall not be responsible



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- 9. You agree to fully indemnify and hold harmless Women's Suite against any liabilities, claims, costs, loss (including consequential loss) or damage incurred as a result of any material you post, or as a result of any breach by you of these Terms of Use.
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- 11. Disaster Recovery: in the event of Server Hardware Failure a system restore will follow and the risk of lost items could be incurred. No out of hours support will be provided.
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